

BRIDGEWAY CAPITAL MANAGEMENT
JOB POSTING
Senior Quantitative Investment Researcher

Bridgeway Capital Management, Inc. (BCM) is a Houston based investment management firm founded in 1993 with more than \$4 billion in assets under management. Bridgeway offers no-load mutual funds, separate accounts, and sub-advisory services to institutional and retail clients. We believe that a disciplined, statistical process – grounded in academic theory and fundamental data over long periods of time – drives success in long-term investing. At all times, Bridgeway strives to put investors' interests first by emphasizing integrity, performance, efficiency, and service. Bridgeway believes in building a culture of financial stewardship and achieving transformative change in our communities, contributing 50% of profits to non-profit and service organizations. With Bridgeway's commitment to quantitative strategies and long term relationships, our intent is to provide a stable, positive, challenging, and collegial working atmosphere.

We are seeking an experienced Quantitative Investment Researcher to join our Investment Management Team (IMT). This team member will help expand our current domestic equity strategies to international markets. Candidates should be ambitious, internally motivated, skilled in quantitative research, and enthusiastic about implementing new and improved ideas. The ideal candidate will also support client relationship efforts, while enhancing Bridgeway's industry presence as a thought leader.

Key Responsibilities:

- Perform statistical and economic research on financial data to develop and enhance our domestic quantitative investment strategies and expand them into international markets in collaboration with IMT members.
- Conduct research on various aspects of investment strategy implementation in domestic and international markets including transaction cost models, risk models, optimization, portfolio construction and performance attribution.
- Develop and maintain strong relationships and networks in academic and professional communities.
- Support Bridgeway's thought leadership, business development, and client service efforts.
- Analyze academic and practitioner quantitative approaches in domestic and international markets to assess strengths, opportunities, and potential application.
- Support Bridgeway's mission of achieving transformative change inside the company and in our broader community.

Skills:

- Passion for research and idea generation with strong attention to detail.
- Extensive experience conducting empirical research and working with large financial data sets, especially international equity.
- A strong background in statistics, econometrics, factor analysis, financial statement analysis, and optimization applied to investments. Behavioral finance experience is a plus.
- Thorough knowledge of finance and economics as applied to investments.
- Solid programming skills in one or more high-level languages.
- Demonstrated ability to work on complex projects both independently and as part of a collaborative team.
- Broad command of investment literature.
- Effective leadership, communication, presentation, and writing skills.
- Ability to translate quantitative analysis in terms appropriate for clients and potential clients.

Education:

- Advanced degree (Quantitative finance or economics, or possibly another quantitative field, e.g. statistics, computer science, math, physics) with relevant experience and a strong interest in finance.

Experience:

- Minimum seven years of experience building statistical and quantitative models for investment management.

We are an equal opportunity employer.

Submit your cover letter and resume via email to careers@bridgeway.com